

Karl Junginger Memorial Library
Board of Trustees Meeting
October 26th, 2021

- I. Call to Order & Introductions
Meeting called to order at 6:07
Present: Andrew Lewandowski, Kelli Mountford, Abby Vosters, Tim Thomas, Deb Battenberg, Art Biermeier, Cindy Krueger (virtual)
- II. Approval of agenda
Biermeier moved to approve the agenda; Lewandowski seconded. Motion passed unanimously.
- III. Approval of open minutes from September 28th, 2021
Biermeier moved to approve the agenda; Thomas seconded. Motion passed; Vosters abstained.
- IV. Correspondence, Appearance, Public Comments –
An email from a community member unhappy with the lack of a mandatory mask policy was discussed
- V. Director's Report
- VI. Unfinished Business
 - A. Financial monthly report for September 2021 – Action
Krueger moved to approve the financial report. Biermeier seconded. Motion passed unanimously.
 - B. Policy 410 Circulation– Action
Battenberg moved to approve the Policy 410 with changes presented. Lewandowski seconded. Motion passed unanimously.
 - C. Policy 445 Photo Permission Policy – Action
 - D. *Battenberg moved to approve the Policy 410 with changes presented. Biermeier seconded. Motion passed unanimously.*
 - E. Budget 2022 – Informational
Mountford reported no substantial changes to the budget proposal.
 - F. Director Evaluation – Action
Lewandowski motioned to convene to Closed Session on the matter per State Statute 19.85(1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility." The committee will reconvene in open session upon conclusion of the closed session. Biermeier seconded; motion passed unanimously.

Biermeier moved to move back to open session. Thomas seconded. Motion passed unanimously.

Battenberg moved to give Mountford a 2% raise, Thomas seconded. Motion passed unanimously.
- VII. New Business
 - A. Policy 415 ILL – Informational
Mountford explained the changes she is suggesting in this policy.

B. Policy Grievance/Feedback – Informational

The board discussed wording and steps for a library grievance policy.

C. Divestment Information – Informational (Andrew)

Lewandowski presented information on Socially Responsible investing, specifically divesting investments from fossil fuels.

VIII. Future agenda items

Divestment from Fossil Fuel Investments

2022 Annual Addendum for Bridges Café agreement

Policy 415

Grievance Policy

IX. Date, place, and time of next meeting

November 23rd @ 6PM

X. Adjournment

Thomas moved to adjourn at 8:14. Lewandowski seconded. Motion passed unanimously.

Respectfully Submitted, Deborah Battenberg, Secretary