

Karl Junginger Memorial Library
Board of Trustees Meeting
October 25, 2011
5:15pm
Meeting Room

- I. Call to order 5:18PM
Roll: Roll: Cece Wiltzius, Art Biermeier, Connie Schiestl, Lee Fiedorowicz, Deb Battenberg, Ellen Sullivan. Arrived at 5:22: Erin Sievert. Absent: Mike Strasser
- II. Approval of agenda
Motion to approve the agenda: Art
Second: Ellen
Motion passed 6-0
- III. Reading of Minutes
Motion to approve the minutes: Art
Second: Lee
Motion passed 6-0
- IV. Correspondence, Appearance, Public Comments
-Cece reported that Mary Peschel, a longtime Waterloo resident and library user, expressed to Cece that she appreciates that the library is very community minded.
-A thank-you note was received from Dick Jones, thanking the Board for allowing the library to become a Jefferson County Nutrition Site.
- V. Director's Report
See report
- VI. Unfinished Business
 - A. Library finances *Informational*
Employees of the City of Waterloo will not need to pay 12% of their health plan because the cost of the current plan is low.
The City of Waterloo has a deficit of \$281,641 for 2011. The finance committee will be meeting at 6:00PM on Wednesday, October 26 to discuss options. A public hearing will be held on December 1.
 - B. Wisconsin Public Library Standards *Informational*
Cece presented a spreadsheet showing basic, moderate, enhanced, and excellent levels of WI Library service targets according to the criteria listed in the Wisconsin Public Library Standard publication. Using this spreadsheet and the KJML 2010 annual report, one can see how our library compares on specific criteria, such as volumes and periodicals held, or hours open per week. This can be a very useful document for future library planning. No specific action is recommended at this time.
 - C. Jefferson County nutrition site *Informational*
The Nutrition Site is up and running. Jefferson County has provided excellent training and information. Sanja and the library staff are adjusting well, and it seems to be a good fit for all parties involved.
- VII. New Business
 - A. Adoption of City of Waterloo employee grievance policy *Action*
Motion to adopt the City of Waterloo employee grievance policy as written: Ellen
Second: Lee
Motion passed 6-0
- VIII. Date, place, and time of next meeting
5:15, November 29, KJML Meeting Room
- IX. Adjournment 6:00PM

Respectfully submitted by
Debbie Battenberg