

City of Waterloo - Personnel Request Form (leading to approved staffing levels)

Department: Waterloo Fire Department Submitted By: Chief Vern Butzine Date: August 2017

Position Title: _____ Category (full time, part time) _____ Current Qty. 2018 Qty. 2019 Qty. 2020 Qty.

Fulltime Firefighter/AEMT	Fulltime	2	3	3	4
Part-time Firefighter/AEMT	Part-time	1	1	1	2
<u>Volunteer Fire only</u>		14			
<u>Volunteer EMS only</u>		13			
<u>Volunteer Driver EMS Only</u>		1			
<u>Volunteer Fire & EMS</u>		16			

Totals 47

Description of proposed position(s)

Would like to add a Firefighter II/ AEMT to fill uncovered shifts and vacations, and we would like to continue adding to this position because of the evolving structure of volunteer departments. Soon you may have to consider there won't be volunteer firefighters like there are now.

Justification

Only AEMT's can fill the Crew Chief position on an ambulance and we don't always have enough volunteers, which meet the requirements, to fill the schedule. Heroically our fulltime staff work some of those shifts so we have continues coverage. This is an extra burden on the fulltime staff and creates a serious problem for them to have their expected vacation time.

Over the last 12 months an average of 73hours/ month have been covered by Fulltime and 100 hours/month have not been filled that could be with this position.

The change in the volunteer pay formulary will be enacted to entice t volunteers to sign up and fill more of the positions. It is not an increase in pay, just a different way to pay out.