

City of Waterloo - Personnel Request Form (leading to approved staffing levels)

Department: Waterloo Fire Department Submitted By: Chief Vern Butzine Date: August 2016

Position Title: _____ Category (full time, part time) _____ Current Qty. 2017 Qty. 2018 Qty. 2019 Qty.

Fulltime Firefighter/AEMT	Fulltime	2	3	3	3
Part-time Firefighter/AEMT	Part-time	1*	1	1	1
<u>Volunteer Fire Only</u>		14			
<u>Volunteer AEMT/EMT only</u>		11			
<u>Volunteer Driver EMS Only</u>		2			
<u>Volunteer Fire & EMS</u>	<u>Fire/ EMS Driver</u>	8			
	<u>Fire/ EMR -Driver</u>	1			
	<u>Fire/ AEMT-EMT</u>	6			

Description of proposed position(s)

Would like to add a FirefighterII/AEMT to fill uncovered shifts and vacations.

Justification

Only AEMT's can fill the Crew Chief position on an ambulance and we don't always have enough volunteers, which meet the requirements, to fill the schedule. Heroically our fulltime staff work some of those shifts so we have continues coverage. This is an extra burden on the fulltime staff and creates a serious problem for them to have their expected vacation time.

Over the last 12 months an average of 43 hours/month have been covered by fulltime and 73 hours/month have not been filled that could have been with this position.

Notes *:

The part time position is currently vacant, but if we could fill it that would offer even more flexibility in our responsibility to provide 365 – 24/7 coverage.