

City of Waterloo - Personnel Request Form (leading to approved staffing levels)

Department: Waterloo Fire Department Submitted By: Chief Vern Butzine Date: August 2018

2018 What we would like to see in:

Position Title: _____ Category (full time, part time) _____ Current Qty. 2019 Qty. 2020 Qty. 2021 Qty.

Fulltime Firefighter/AEMT	Fulltime	2	3	3	4
Part-time Firefighter/AEMT	Part-time	1	1	1	2
Volunteer Fire only		9			
Volunteer Fire & EMS		20			
Volunteer EMS only		10			
Total Department		42			

Description of proposed position(s)

Soon you may have to consider there won't be volunteer EMS or firefighters like there are now. We would like to propose adding a paid **Firefighter II/ AEMT** position to fill uncovered shifts and vacations along with covering staffing shortages. In the future we would be in a better position as we continue adding to this position because of the fading structure of volunteers in City Departments.

Justification

Heroically our fulltime staff may work overtime shifts so we have continues coverage in the City. This is an extra burden on the fulltime staff and creates a serious problem for them to have their expected vacation and time off.

Over the last 12 months an average of 73hours per month have been covered by Fulltime beyond their regally scheduled hours and 180 hours/month have not been filled that could be with this position.