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**PUBLIC NOTICE OF A COMMITTEE MEETING
OF THE COMMON COUNCIL OF THE CITY OF WATERLOO**

Pursuant to Section 19.84 Wisconsin Statutes, notice is hereby given to the public & news media, that the following meeting will be held:

COMMITTEE: PUBLIC SAFETY AND HEALTH COMMITTEE
DATE: Thursday, January 3, 2019
TIME: 6:00 p.m.
LOCATION: Municipal Building Police Training Room, 136 N. Monroe Street

1. CALL TO ORDER AND ROLL CALL
2. APPROVAL OF MEETING MINUTES: December 6, 2018
3. PUBLIC COMMENT
4. UNFINISHED BUSINESS
 - a. Waterloo Ordinance 350-13 Off-road vehicles - ATV-UTV routes within the City
5. NEW BUSINESS
 - a. Grievance – Police Officer Nathaniel Cullen
6. FUTURE AGENDA ITEMS, COMMUNICATIONS AND ANNOUNCEMENTS
7. ADJOURNMENT

Mo Hansen
Clerk/Treasurer

*** See Council Packet, Also On Tonight's Council Agenda

Committee Members: Thomas, Griffin and Petts

Printed, Posted, E-mailed and Distributed: 12/30/2018

PLEASE NOTE: IT IS POSSIBLE THAT MEMBERS OF AND POSSIBLY A QUORUM OF MEMBERS OF OTHER GOVERNMENTAL BODIES OF THE MUNICIPALITY MAY BE IN ATTENDANCE AT THE ABOVE MEETING(S) TO GATHER INFORMATION. NO ACTION WILL BE TAKEN BY ANY GOVERNMENTAL BODY OTHER THAN THAT SPECIFICALLY NOTICED. ALSO, UPON REASONABLE NOTICE, EFFORTS WILL BE MADE TO ACCOMMODATE THE NEEDS OF DISABLED INDIVIDUALS THROUGH APPROPRIATE AIDS AND SERVICES. FOR ADDITIONAL INFORMATION OR TO REQUEST SUCH SERVICES PLEASE CONTACT THE CLERK'S OFFICE AT THE ABOVE LOCATION.

PUBLIC SAFETY AND HEALTH COMMITTEE MEETING MINUTES
December 6, 2018

1. **Call to Order:**
The Public Safety Committee meeting was called to order by Alderperson Thomas at 5:30PM
2. **Roll Call:**
Committee members present – Alderperson Thomas, Petts, Griffin and Chief Sorenson. Public present: Charles Kuhl, Bill Blaska, Jason Schoenweter, Randy Soldner.
3. **Approval of Public Safety Committee Minutes of November 1, 2018,** Motion to approve by Griffin, second by Petts, Motion carried.
4. **Public Comment:** (None)
5. **Unfinished Business:** Waterloo Ordinance 350-13 Off-road vehicles – ATV- UTV routes within the City. Request to draft ATV/UTV ordinance for review for Public Safety Committee by Petts, Second by Griffin, Motion carried, Alderperson Thomas Opposed.

Storage of Recreational Equipment. Motion to retain current ordinance in its original form by Pets, second by Griffin, motion carried.
6. **New Business: Resolution #2018- Authorizing purchase of new squad car.** Motion to approve by Petts, second by Griffin, motion carried.

Waterloo/Marshall Holiday Parade – 12/08/2018. Motion to approve by Petts, second by Griffin, motion carried.
Character Shuffle 5K – Waterloo School District – 05/03/2018. Motion to approve by Petts, second by Griffin, motion carried.
Street Signs – Mill Street and Cleveland Street. Motion to post North side of Cleveland Street No Parking. Motion to approve by Griffin, second by Petts, motion carried.
7. **Future Agenda Items and announcements:** (None)
8. **Adjourn:** Motion to Adjourn by Petts, Second by Griffin, motion carried.

WISCONSIN PROFESSIONAL POLICE ASSOCIATION
LAW ENFORCEMENT EMPLOYEE RELATIONS DIVISION

GRIEVANCE FORM

Grievance No: #18-545

Date of Grievance: 12/19/2018

WPPA/LEER Local: Waterloo Professional Police Association

Name of Grievant: Nathaniel Cullen

Contract Sections Violated (including, but not limited to):

Article XIV-Overtime. Section 14.02 Open Shifts

Describe the Grievance:

On November 18, 2019, a sheet titled "December OT" was posted on the wall of the Waterloo Police Department employee squad room.

Three dates were listed:	December 23 rd	11p -7a	_____
	December 24 th	11p -7a	_____
	December 31 st	3pm - 11pm	_____

Officer Cullen signed the sheet on the line to the right of December 31st to indicate he would work that shift. At the time Officer Cullen signed the sheet there were two officers signed up to split the December 23rd availability. Officer Cullen put in parentheses next to his name "(full shift)" to indicate he was signing up to work the full shift.

On December 19th Officer Cullen was advised by a co-worker that that Officer Cullen was being denied the overtime shift, and the hours were being split between two other Officers. Cullen looked at the still posted sign up sheet. Check marks had been added to the sheet by the December 23rd and December 24th dates. There was also a name written in next to the December 24th date "Warner" and to the right of that was highlighted in yellow "Order In."

Officer Cullen spoke to Chief Sorenson about the December 31st overtime. Chief Sorenson said Officer Cullen was not needed to work that shift. Chief Sorenson said Officer Cullen would not

Grievant: Nathaniel Cullen

WPPA/LEER Representative: Schemitsch

be allowed to work 16 hours straight. Officer Cullen was already scheduled to work his regular shift of 11 PM to 7 AM on the 31st. The Chief denied Officer Cullen's overtime shift on December 31st.

Officer Cullen later spoke to Chief Sorenson by phone, at approximately 7:50 AM on December 19th. Officer Cullen informed Chief Sorenson Cullen he was filing a grievance over the denial of overtime. Officer Cullen referred the Chief to contract Section 14.02 regarding the assignment of open shifts. Officer Cullen was the senior officer to sign up for the posted shift; in fact, he was the only person to sign up for that shift.

The Chief gave his verbal denial of the grievance on December 19th at 0750 hours.

Remedy for Grievance:

Officer Cullen should be put on the schedule to work the open shift of 3 PM to 11 PM on December 31st, 2018.

Grievant:

Nathan Cullen

WPPA/LEER Representative:

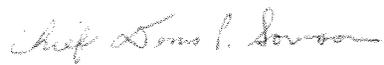
Schmitz

Officer Cullen

I have researched your request to work two shifts consecutively (18 hours). I have spoken to the Mayor about your request and have informed him. I am denying your request under Article V – MANAGERMENTS RIGHTS Section 5.01 8 (I) .

Respectful,

Chief Denis P. Sorenson



12-21-2018

December OT

December 23rd 11p-7a ✓ 11p-3a Tracy
✓ 3A-7a Bollig

December 24th 11p-7a ✓ Warner Order In

December 31st 3pm-11pm ~~Cotton (full shift)~~
3p-7p Thomford
7p-11p Bollig

COPY 12-26-18

December OT

December 23rd 11p-7a ✓ 11p-3a Tracy
 ✓ 3A-7a Bollig

December 24th 11p-7a ✓ Warner Order In

December 31st 3pm-11pm ~~Cullen (not shift)~~
 3p-7p Thomford
 7p-11p ~~Bollig~~ RB# 10 12-26-18
 Cullen 12-26-18